

Outlook

THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER
Volume 15 • Number 25 • April 17, 2001



OUTSTANDING STUDENT EMPLOYEES
AND EMPLOYERS HONORED, PAGE 3

Collective Bargaining May Be Coming to the University of Maryland

The General Assembly last week passed a measure that would allow some employees of the state's public colleges and universities to engage in collective bargaining over work-related issues, including wages and benefits.

In a note to university employees last week, President Dan Mote explained key provisions of the bill but said full understanding of the impacts and implementation of the bill requires coordination among university system and state officials.

Collective bargaining will not apply to faculty, student employees (including graduate student employees), contract and contingent employees, or employees serving in confidential, supervisory, or managerial positions.

All other employees will be grouped in one of three bargaining units: exempt, non-

exempt and police. Exempt and non-exempt will be generally defined by the existing classifications that determine whether an employee is eligible for overtime or compensatory time.

If 30 percent of all employees in a bargaining unit sign a petition saying they want to collectively bargain, an election will be held within that unit. The majority of all people voting will determine whether that unit will engage in collective bargaining. Elections can be held every two years. Elections will be supervised by the newly created state Higher Education Labor Relations Board.

If a bargaining unit chooses to engage in collective bargaining, it will be represented by an exclusive representative, usually a union, which will be empowered to bargain with a representative of the university. The Board of Regents must approve all agreements. All agreements

involving money must be approved by the General Assembly.

Each bargaining unit within each campus of the University System of Maryland will be autonomous. That is, employees at this university bargain only for themselves, not for other bargaining units here or at other universities.

If a bargaining unit elects to engage in collective bargaining, employees within the unit are not required to join a union or pay dues, but they will be subject to agreements reached between the representatives of the union and the university.

Over the next several months, university officials will develop the regulations that will govern implementation of the collective bargaining legislation.

Mote promised to keep the campus informed as officials move toward implementation of the collective bargaining act.

Lecture Series Honors Student's Ability to Maintain 'Precious Balance'

Somewhere between honors classes, working at Denton Hall's desk, and family responsibilities, Camille Rajpat created time to remem-

actual cause of death was bleomycin lung toxicity from one of the chemotherapy drugs. To honor the political science and government



A new lecture series has been created to honor the accomplishments of Camille Rajpat, pictured above in 1997.

ber friends' birthdays and volunteer for campus groups. One of her father's fondest memories is of his daughter's ability to do it all with passion and grace.

Camille Rajpat, a 21-year-old senior at Maryland, died Oct. 8, 1998, five months after being diagnosed with dysgerminoma, a type of ovarian cancer. The

major, her friends in the honors program and resident life created the Rajpat Lecture Series that follows the theme "precious balance."

"The idea is a series of lectures by women focusing on that precious balance that many women keep between

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Task Force Keeps Focus on Student Success

In order to meet the university's newly adopted policy on timely graduation, the Task Force on Student Success has made several recommendations on financial aid and academic planning.

President C. D. Mote, Jr., established the Task Force in late October. Last month, Mote adopted as official university practice the policy that full-time students are expected to complete their undergraduate degrees in four years.

The Task Force is identifying obstacles to that policy and solutions to facilitate it by looking to peer institutions—University of California, Berkeley; UCLA; University of Michigan; University of Illinois, Urbana-Champaign; and University of North Carolina, Chapel Hill—and comparing their practices to Maryland's.

"We have a serious discrepancy between the quality of our incoming students

and the rate at which they graduate," said Task Force member Ann Wylie, professor of geology and assistant provost.

While Maryland's four-year graduation rate is trending upward, the most recent figures

on graduation and retention show that 40 percent of UM freshmen graduate in four years.

"Our peers are at 90 percent," Wylie said. "We lose 10 percent of our first-year class, they lose five percent. We're not doing something right. Most of our students come here with the intention to graduate. So there's some disconnect that takes place here we need to work on."

The first Task Force recommendations focused on financial aid, which the group determined as a major factor in determining student success. Data showed that UM undergraduates face

more serious financial challenges than do students at the peer universities; 75 percent of Maryland's juniors and seniors have jobs, and most of them work off campus. This clearly slows their rate of progress toward a degree.

Seventy-five percent of Maryland's students apply for financial aid, compared to 56 percent of the peer institutions' students. Maryland currently offers an average financial aid package of \$3,267 per student compared to an average of \$5,665 for the five peers—even though Maryland's in-state tuition is \$658 higher than the average of those peers.

Further, Maryland is able to meet on average only 68 percent of the financial-aid need, compared to 88 percent of the peer students' needs; and only 30 percent of Maryland's students have their financial aid needs fully met, compared with 61 percent of the peers' students.

The university would need an additional \$37 million in need-based financial aid funds each year to fully meet the financial aid needs of all the students who apply

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Riley Named VP and CIO

Donald Riley, who became the university's first chief information officer nearly three years ago, has been named vice president and chief information officer by President Dan Mote.

Mote said that while Riley's responsibilities will not change as a result of the new title, "it is an indication of the important role of information technology on campus and statewide, as well as an indication of the high esteem in which Don Riley is held."

Mote said that because of the key role information technology plays in the university's academic mission, Riley will report to the senior vice president for academic affairs and provost and will be a member of the president's cabinet.

"Information technology is increasingly important in almost every aspect of our daily lives, and increasingly essential for economic devel-

opment," Riley said. "As the flagship university for the state of Maryland, we have a unique responsibility to the state and the nation to be a leader in innovative and effective use of information technologies in teaching, research, outreach and even how we run the university and serve our constituencies. I am excited by the opportunities this university has to be a real leader in this important arena, and very pleased to be part of the senior leadership team under President Mote."

Riley came to Maryland as CIO in May 1998 after 22 years at the University of Minnesota, where he was on the mechanical engineering faculty until becoming associate vice president for computing and information services in 1992 and CIO in 1995.

At Maryland he holds a dual appointment as a professor in

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dateline maryland

Your Guide to University Events
April 17-23

Tuesday april 17

7:30 a.m.-4:30 p.m., Diversity Seminar: "Hate Crime Summit 2001." Including sessions on Hate and Bias in Housing, Public & Private; Hate and Violence in Schools (K-12 & Higher Education); Race-Based Hate Crimes; Sexual Orientation and Hate Crimes; Victimization and Law Enforcement; Best Practices & Resources. Stamp Student Union. For more information, contact Steven Hess at (410) 209-9293 or km155@umail.umd.edu.

12:30-2:00 p.m., "Integrating IT into the Humanities: Toward an Action Plan." Part of the Digital Dialogues Spring 2001 series of brown bag roundtable discussions in collaboration with MITH and ACS. MITH Conference Area, 2nd Floor, Taliaferro Hall.

4 p.m., Physics Colloquium: "Magnetic Fields In The Early Universe." With Hector Rubinstein, Professor of Theoretical Physics, Stockholm and Uppsala University. Preceded by refreshments at 3:30 p.m. 1410 Physics. Call 5-3401.

6-9 p.m., OIT Workshop: "Microsoft Excel II: More Power to your Spreadsheets." Prerequisites: Excel I and a WAM account. 4404 Computer & Space Science. Contact Carol Warrington at 5-2938 or cwpost@umd5.umd.edu, or see www.oit.umd.edu/pt.*

7 p.m., Forum: "Washington Politics: Cooperation or Combat?" (Details in **For Your Interest**, p.4.)

7 p.m., Lecture: "Heterosexism and the Black Community." With Jaimie Washington, Assistant VP for Student Affairs, UMBC. 1139 Stamp Student Union. Contact 4-8341 or cor413@yahoo.com.

7:30 p.m., Concert: M. Doughty, lead singer and guitarist for Soul Coughing. Colony Ballroom, Stamp Student Union. Students free; \$5 general public. Call the Union box office, 4-0209.

8 p.m., Performance: "Guarneri String Quartet Open Rehearsal." Artists-in-residence at the

School of Music hold their final on-campus rehearsal of the semester. Gildenhorn Recital Hall, Clarice Smith Performing Arts Center. Call 5-7847.

8 p.m., Performance: "University of Maryland Symphonic Wind Ensemble." The premier

april 19

4 p.m., Mary Shorb Lecture: "New Insights into Diabetes Through Investigations on Glucose and Its Metabolites," with Jeffrey Kudlow, M.D., University of Alabama School of Medicine. Sponsored by the Graduate Program in Nutrition and The Mary Shorb Lecture Series. 0408 Animal Science Building. A reception will be held at 3:15 p.m. in the concourse.

Please note: Thursday, April 19 is the correct date for this event.

ensemble of the Maryland Band program performs Symphony in B-flat by Paul Hindemith, Suite from Candide by Leonard Bernstein, and a premier by Johann de Meij. Conducted by John E. Wakefield. Concert Hall, Clarice Smith Performing Arts Center. Call 5-7847.

Wednesday april 18

9-10 a.m., Workshop: "Requisition for Purchase Templates." Learn to use templates developed by the Department of Procurement and Supply to create the purchase requisition on IBM and MAC computers. Call 5-5651 or visit www.personnel.umd.edu.

10:30 a.m.-12 p.m., Workshop: "Procurement Information Display on the World Wide Web." Learn to track requisitions through the purchasing process, monitor status and retrieve information from the Web site. Call 5-5651 or visit www.personnel.umd.edu.

11 a.m.-3 p.m., Event: "Off-Campus Living Fair." Prince George's Room and Grand Ballroom Lounge, Stamp Student Union. Contact Leslie Perkins at 4-7250 or lperkins@accmail.umd.edu.

11 a.m.-3 p.m., Event: "Stress-Free Zone." Tortuga Room, Stamp Student Union. Contact Leslie Perkins at 4-7250 or lperkins@accmail.umd.edu.

12-1 p.m., Research & Development Meeting: "Predictors of Doctoral Student Enrollment to Ph.D. Programs." With Ian Williamson, assistant professor, Smith School of Business. 0114 Counseling Center, Shoemaker Bldg. Contact Stacey Holmes, seholfmes@wam.umd.edu.

4-5 p.m., Colloquium: (tentative) "Star Forming Pockets Outside of Galaxies." With Jane Charlton, Penn State University. 2400 Computer & Space Science. Preceded by coffee and followed by a reception (both in 0254 CSS). Contact Derek Richardson, 5-8786 or coll-request@astro.umd.edu.

6-9 p.m., OIT Workshop: "Adobe Photoshop II: Designing Buttons and More Photo Editing for the Web." Prerequisites: Photoshop I and HTML I. 4404 Computer & Space Science. Contact Carol Warrington at 5-2938 or cwpost@umd5.umd.edu, or see www.oit.umd.edu/pt.*

7:30 p.m., Performance: "University of Maryland Jazz Ensemble & 'Monster' Jazz Lab Band." Faculty percussionist Steve Fidyk leads a program of works by Count Basie, Stan Kenton, Buddy Rich, Bob Mintzer and Victor Mendoza. Guest appearance by faculty woodwind artist Chris Vadala. Concert Hall, Clarice Smith Performing Arts Center. Call 5-7847.

Thursday april 19

12:30-2 p.m., Brownbag Discussion: "Memory Traces, Mystical States and Deep Pluralism." With William Connolly, Chair of Political Science, Johns Hopkins University. Contact Peter Levine at 5-4767 or PL60@umail.umd.edu.

4:30-7:30 p.m., OIT Workshop: "HTML II: Using Tables and Formatting for Web Page Layout." Prerequisites: Introduction to HTML & a WAM account. 4404 Computer & Space Science. Contact Carol Warrington, 5-2938 or cwpost@umd5.umd.edu, or

see www.oit.umd.edu/pt.*

8 p.m., Performance: "Maryland Dance Ensemble." New works featuring student choreographers and guest artists. Dance Theatre, Clarice Smith Performing Arts Center. Call 5-7847.

5:30-6:30 p.m., Workshop: "Healthy Relationships." 0121 Campus Recreation Center. Contact Jennifer Treger at 4-1493 or treger@health.umd.edu.

8 p.m., Performance: "The Scarlet Letter." (Details in **For Your Interest**, p.4.)*

Friday april 20

12 p.m., Seminar: "The Use of Magnetoencephalography in the Study of Neurological Disease and Plasticity." With Rodolfo Llinas, Department of Physiology and Neuroscience, New York University School of Medicine. Part of the Neuroscience and Cognitive Science 2001 Spring Seminar Series. 1208 Biology-Psychology. Visit www.life.umd.edu/NACS or call 5-8910.

7 p.m., Presentation: "Recent Work." With Mark McInturff, FAIA. 21st Annual J. Guy Lombardo Memorial Lecture. Auditorium, School of Architecture. See www.inform.umd.edu/ARCH/Current_Events/s2001lec.html.

8 p.m., Performance: "Maryland Dance Ensemble." New works featuring student choreographers and guest artists. Dance Theatre, Clarice Smith Performing Arts Center. Call 5-7847.

8 p.m., Performance: "The Scarlet Letter." (Details in **For Your Interest**, p.4.)*

8 p.m., Performance: "Argentine Art Music." Showcasing important 20th-century Argentine composers from Alberto Ginestera to Astor Piazzola and Marta Lambertini. Featuring artists Evelyn Elsing, Linda Mabbs, Katherine Murdock, Carlos Rodriguez, Santiago Rodriguez and David Salness. Gildenhorn Recital Hall, Clarice Smith Performing Arts Center. Call 5-7847.*

Saturday april 21

9 a.m.-4 p.m., Event: "21st Annual Terp Trot 5K Race." Stamp Student Union. For more information, call 4-8489.

6 p.m., Event: "Second Annual Alumni Awards Gala." Inn and Conference Center. Black tie event. Cocktail reception begins at 6 p.m. Dinner and awards ceremony begin at 7 p.m. RSVP to Lori Hill at (301) 403-2728 ext. 12.

8 p.m., Performance: "Maryland Dance Ensemble." New works featuring student choreographers and guest artists. Dance Theatre, Clarice Smith Performing Arts Center. Call 5-7847.

8 p.m., Performance: "The Scarlet Letter." (Details in **For Your Interest**, p.4.)*

Sunday april 22

2 p.m., Performance: "The Scarlet Letter." (Details in **For Your Interest**, p.4.)*

8 p.m., Performance: "Saxophone Showcase." Faculty artists and guest soloist Timothy Roberts of the Navy Band join student performers in works by Glazounov, Mussorgsky and KindeSmith. Concert Hall, Clarice Smith Performing Arts Center. Call 5-7847.

Monday april 23

4 p.m., Entomology Colloquium: "The Genetics and Neuroethology of Honeybee Foraging Behavior." With Robert Page, Department of Entomology, University of California at Davis. 1140 Plant Sciences. Call 5-3795.

Fajman Farewell

Friends are cordially invited to a farewell reception for Jennifer Fajman, Executive Director, Academic and Distributed Services, Office of Information Technology, in celebration of her exemplary advocacy for academic computing and user-focused services at the university for the past 17.5 years. The reception will be held at the UM Golf Club House Banquet Room on Thursday, April 26 from 3-5 p.m.

Contact Dee Brooks at (301) 405-3036 or db54@umail.umd.edu.

Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community.

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Letters to the editor, story suggestions and campus information are welcome. Please submit all material two weeks before the Tuesday of publication.

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calendar guide:

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314 or 405. Calendar information for Outlook is compiled from a combination of inform's master calendar and submissions to the Outlook office.

Submissions are due two weeks prior to the date of publication.

To reach the calendar editor, call 405-7615 or e-mail to outlook@accmail.umd.edu.

Events are free and open to the public unless noted by an asterisk ().

Task Force

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for aid, and \$24 million to be at the level of the peer institutions.

To address these issues, the Task Force recommends:

- Need-based financial aid should be a major fund-raising priority for the university.
- The university should provide more opportunities for students to work on campus.
- The university should consider providing campus employment as part of a financial-aid package that includes grants, loans and employment, as is common elsewhere.

The four-year graduation policy will be published as a Statement of Expectations for students in the university catalogue—a first, Wylie said.

"We never had an expectation for students. It wasn't in the catalogue or anything. But we think students should plan on finishing their education in four years, if possible."

The reasons are practical: "It costs less. It keeps students focused on their goals. It keeps students engaged in their lives at the university. We can educate more students. It's a much better use of our resources."

And there's a political advantage: "It's expected by the Maryland legislature. They are interested in this."

The Task Force believes that a clear pathway to graduation should be readily available to students and advisors, and has recommended that the university maintain a centrally managed Web site that displays information on each undergraduate major. A corollary recommendation is that students have a graduation plan on file with their college or department advising office at all times.

As envisioned, the Web site would include a description of each program that in turn would include a statement of the educational objectives and expected outcomes of the curriculum. A semester-by-semester four-year graduation plan would show courses required to complete the major.

Keeping an updated graduation plan would help the student stay focused on the graduation goal. Tracking a student's progress will help the student take actions that will lead to timely completion of the degree.

The Task Force also has taken a look at a vexing problem: students who drop out in their senior year.

Over the past 10 years, the number of UM students who work has increased; as they approach their senior year, the students tend to work more hours. The Task Force has found that it is not uncommon for students to be within a small number of credits for graduation and find

that job or family situations require them to move from the area.

Between fall 1999 and fall 2000, 148 students who entered the university as freshmen and were classified by credit count as seniors did not return to the university. All but a few were in good academic standing. Enhanced flexibility in meeting graduation requirements might have helped these students graduate.

The Task Force has proposed that a student who has completed 75

President's Task Force on Student Success

Gregory L. Geoffroy, Senior Vice President for Academic Affairs and Provost, Chair

Javaune Adams-Gaston, Assistant Dean, Undergraduate Studies

Charles Christian, Associate Professor, Department of Geography

Jeremiah Ganeto, undergraduate student

Irwin L. Goldstein, Dean, College of Behavioral and Social Sciences

Robert L. Hampton, Associate Provost and Dean, Undergraduate Studies

James E. Harris, Dean, College of Arts and Humanities

William J. Higgins, Associate Professor, Biology and Associate Dean, College of Life Sciences

Mark Lewis, Professor, Aerospace Engineering

Marla McIntosh, Professor, Natural Resources and Landscape Architecture

William Nickels, Associate Professor, Robert H. Smith School of Business

William Spann, Assistant Vice President for Institutional Research and Planning

Drury Bagwell, Assistant Vice President for Student Affairs

Scott A. Wolpert, Professor, Mathematics and Associate Dean, Computer, Mathematical and Physical Sciences

Ann G. Wylie, Professor, Geology and Associate Provost

credits in residency at the University of Maryland should be permitted to take up to 16 credit hours—no more than four courses—at another institution during the last 30 credits. The provision would require permission of the dean and department chair.

Wylie emphasized that the Task Force's work is ongoing. The group intends to examine the differences in graduation rates by ethnic group and gender. It also will consider drawing more sharply the distinction between full- and part-time students and examine why 10 percent of first-year students drop out.

"We're going to move forward," Wylie said. "We're just beginning."

Precious Balance

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their public and private responsibilities," says Maynard "Sandy" Mack, Jr., director of the undergraduate honors program.

The inaugural lecture, April 23 at 4 p.m. in the Kay Theatre of the Clarice Smith Performing

Arts Center, will feature Maryland Lieutenant Governor Kathleen Kennedy-Townsend. The goal is to invite a distinguished person each year. Others being considered are former U.S. Secretary of Health and Human Services Donna Shalala and "Today" show host Katie Couric.

Her parents, Aimall and Norma Rajpat, who live in Sheltonham, appreciate the tribute, though her father isn't sure where his daughter's sense of order came from.

"It certainly didn't come from me," he says with a smile. "She probably picked up some of it from her mom. She was an executive secretary and is very organized."

Mack says the series' main focus is to give students an opportunity to hear from women who, like themselves, are trying to do a lot of things well. Honors students, he notes, often overextend themselves and "crash" when trying to live up to expectations. He regularly counsels students and their parents on decision-making and work loads.

"Ninety-five percent make the best

guess on their own, they just need someone to listen to them," says Mack. "It's tough, but that's what becoming one's own person is about. Camille really did think about it."

Her father agrees. "I wasn't quite pleased when she switched from chemical engineering, but it's what she really liked. Later on, I was able to understand."

When asked if she would be able to achieve her new objective in the same time frame as the old, even though she switched majors halfway through her studies, she gave a very Camille answer, her dad says.

"Dad, I'll do it," she said. She plans in great detail when she decides to do something, that's what I love about her. You didn't have to monitor and check on her. She would tell you how

she's doing."

Her open nature and ease with people won Rajpat many friends, her father says. Yet even though she spoke as easily with her friends as with her parents, he was surprised to find a journal she kept under her bed.

"In it she would write every day, 'What are the things I am grateful for today?' And you know those calendars with sayings? She saved some of them. What she saved said a lot about her," her father says. "It helped us understand some of the things that she was going through."

One of his favorites: "My hope still is to leave this world a little better than I came into it."



Maryland Lieutenant Governor Kathleen Kennedy-Townsend will be the inaugural speaker in the Rajpat Lecture Series.



Awards Recognize Outstanding Student Employees and Employers

Several University of Maryland students and a key library staffer were honored for their outstanding work during the seventh annual National Student Employment Week, April 1-7.

Ann Turkos, archivist for the university libraries, was named Employer of the Year. Kevin Baxter, of College Park Scholars student services, is this year's outstanding undergraduate employee, and Taryn Roeder of the Career Center is the outstanding graduate employee.

Honorable mentions went to undergraduates Deirdre C. Elvis, Brian Kile, Yang Wang and Taqwa Jameel Muhammed, and to graduate students Jayendu De, Cesar Figueroa, Gina Pak and Megan Riley.

The honors were conferred at a ceremony on April 5 in Stamp Student Union.

During National Student Employment Week, colleges and universities around the country recognized students who work while attending school as well as employers who contribute to their education.

Student employment enriches student life, provides opportunity for individual growth, enables students to finance their education and helps students prepare for their careers.

In photo above, left to right: Frances Hacker, Assistant Director, Career Center; National Student Employment Week Chair; Taryn Roeder, Career Center; Outstanding Graduate Student Employee of the Year; Anne Turkos, University Libraries, Outstanding Employer of the Year; Kevin Baxter, College Park Scholars, Outstanding Undergraduate Student Employee of the Year; Dr. Linda K. Gast, Director, Career Center.

www.marylandday.umd.edu

Riley Named VP and CIO

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the Robert H. Smith School of Business and the Department of Mechanical Engineering.

As CIO, Riley is responsible for overseeing information technology planning and coordination for the

university's information technology infrastructure: all major central computing, telecommunications and networking infrastructure and services, including academic, student and administrative computer services and instructional technology, with an annual operating budget of more than \$30 million.

For Your Interest

Car-ma Cleansing

Does your wagon need washing? Bug need beautifying? Campus commuters can have their chunkers cleaned free of charge on Wednesday, April 18 thanks to the Commuter Appreciation Day Car Wash. Maneuver your motor to the Regents Drive Garage entrance between 3 and 4:30 p.m.

The car wash is sponsored by the University Commuters Association and the National Society of Collegiate Scholars. For more information, contact Leslie Perkins at (301) 314-7250 or lperkins@acc-mail.umd.edu.

Cooperation or Combat?

On Tuesday, April 17, the School of Public Affairs will host a discussion between Pulitzer Prize-winning reporters David S. Broder of the Washington Post and Haynes B. Johnson of the Philip Merrill College of Journalism as part of the Norman and Florence Brody Public Policy Forum. The forum, titled "Washington Politics: Cooperation or Conflict?" will be held at 7 p.m. in the Kay Theater of the Clarice Smith Performing Arts Center.

As national political correspondent for the Post, David Broder is considered one of America's most influential political journalists. Haynes Johnson was a Post correspondent from 1969-1994 and since 1998 has taught at the College of Journalism. In 1996, Johnson and Broder co-authored the critically acclaimed bestseller "The System: The American Way of Politics at the Breaking Point."

The event is free, but tickets are required. Call the School of Public Affairs at (301) 405-6330 for tickets.

Coverage Uncovered

In celebration of Asian Pacific American Heritage Month, the Office of Multi-Ethnic Student Education (OMSE) is sponsoring a presentation by Time Magazine News Director Howard Chua-Eoan entitled "Media Coverage in the Asian American Community: Stereotypes and Misconceptions."

Chua-Eoan was born in the Philippines and graduated from Columbia University. As news director for Time, he is in charge of all of the magazine's correspondents in the United States and around the world. He also serves as assistant managing editor overseeing national politics, crime and breaking news.

The lecture will take place on Tuesday, April 24 at 4 p.m. in Room 1139, Stamp Student Union. A reception will follow. For more information, contact Elaine Ting at (301) 405-5358 or yting@deans.umd.edu.

Feminine Focus

"Women Focus: Challenges and Advancement in Higher Education" is the title of the annual spring conference of the Maryland Network being held at the Thumel Business Center at the University of Baltimore on May 2 from 8:30 a.m.-4:30 p.m.

Topics such as managing your career search, multi-dimensional leadership and distance education will be addressed. The university's Sharon Fries-Britts and Ellen Yu Borkowski will speak.

The conference fee is \$75 and includes continental breakfast and lunch. The registration deadline is April 25. For more information, call Gena Glickman at (410) 837-5248 or visit www.umuc.edu/acemdnetwork.

Summer Cybercamps

Cybercamps is proud to offer six weeks of its award-winning, Hi-Tech, Hi-Fun programs at the University of Maryland this summer. Campers can choose from 3-D Animation, Web Design, Programming, Digital Arts, Game Design and Cyber-Explorer, for a summer filled with cutting-edge technology and outdoor fun.

Also, all University of Maryland Employees are offered a discount of \$50 for any of their children or

relatives who wish to attend. This offer applies at any of 40 locations.

For more information, visit www.cybercamps.com or call 1-888-904-CAMP.

James Bond, Flying Fish and Chopin?

Do you know what your undergraduates are up to? Come find out at Undergraduate Research Day on Wednesday, April 25 in the Stamp Student Union. More than 200 students will be presenting their work in the form of individual and group presentations,



Photo by Cynthia Mitchell

posters and artistic exhibits. View research on everything from "The Simpsons," hip-hop and James Bond to Japanese fighting fish, smart shock absorbers and Chopin. Show your support for students and their research efforts in all disciplines, and help make this third annual event the best ever.

The day begins at 8:30 with a continental breakfast and welcome, and continues until 3 p.m. This year the Mentor of the Year and Undergraduate Research Assistant Program (URAP) Students of the Year will be honored. The event is sponsored by the Office of the Dean for Undergraduate Studies. For schedule information, visit www.inform.umd.edu/ugst/urd. Contact Penny Asay at (301) 405-9342 or at pasay@deans.umd.edu.

Commuter Affairs Teleconference

Commuter Affairs and Community Service is pleased to invite the campus to a national teleconference on "Engaging Commuter Students: Redesigning Campuses for the Majority of America's College Students," to be shown in the Stamp Student Union, on Thursday, April 26 from 1-4 p.m.

Sponsored by the National Resource Center for the First-Year Experience & Students in Transition, the teleconference will address issues of how the college experience can be organized to address the learning needs and circumstances of today's students, the vast majority of whom live off campus.

The teleconference is free and open to the public. A pre-conference from 11 a.m.-1 p.m. will include a keynote speaker, lunch, and networking opportunities. The pre-conference is \$25 for faculty and staff, \$15 for students. For more information, contact Julie Owen at (301) 405-0986 or jowen@accmail.umd.edu, or visit www.sc.edu/fyc/conferences/teleconf/cs.htm.

Instruments of India

Association for India's Development (AID) presents sarod maestro Amjad Ali Khan in concert on Sunday, April 22 from 7-9 p.m. AID is a registered non-profit, volunteer organization—at UM, UMBC and campuses around the United States, India, Australia and Germany—which supports grassroots development efforts throughout India in health, literacy, education, human rights, women's empowerment, sustainable development and environmental awareness.

All proceeds from the event benefit the Hundred

Block Plan (www.aidindia.org/aipn), a major initiative which aims to bring healthcare to 3,000 villages around India, and toward AID's other efforts in India.

The concert will be held in the auditorium of the Eleanor Roosevelt High School in Greenbelt. Tickets are available at the AID Office. For more information, contact Nagini Prasad at (301) 405-2940 or naginip@yahoo.com, or visit www.aidindia.org/concert.

Scarlet Fever

"The Scarlet Letter," a play based on the novel by Nathaniel Hawthorne—a drama of romance, suffering, and redemption set during the times of Puritan law and religion—will be presented by National Players, the University of Maryland's resident classical touring company, at Tawes Theatre. Performances are Thursday-Saturday, April 19-21 at 8 p.m. and Sunday, April 22 at 2 p.m.

Tickets are \$10 standard admission; \$7 for seniors, students, and standard groups; \$5 for senior citizens and student groups. For tickets, call (301) 405-7847.

CHPS Colloquium

The DeWitt Stetten, Jr., Museum of Medical Research and the National Human Genome Research Institute are pleased to announce the second lecture in their History of Human Genetics series. "Patenting Life: Politics, Ethics, and the Law" will be presented by Daniel J. Kevles on Tuesday, April 17 at 3

p.m. in the Masur Auditorium, NIH Clinical Center (Building 10), National Institutes of Health in Bethesda.

The lecture is open to the public. A reception will follow. For more information, visit http://tango01.cit.nih.gov/sig/home.taf?_function=main&SIGInfo_SIGID=98. Directions to the NIH campus can be found at www.nih.gov/about/#visitor. Or contact David Cantor at (301) 496-6610 or cantord@od.nih.gov.

Roundtable on Civic Globalism

As part of a two-day conference co-sponsored by the university's Democracy Collaborative, world figures—including Nobel Peace Prize-winner John Hume of Northern Ireland; Adam Michnik, founder of Solidarity; and Edward Mortimer, a top United Nations official—will debate the impact of the global economy on democracies.

The roundtable, entitled "The Theory and Practice of Civic Globalism," will be held on Friday, April 20 and Saturday, April 21 at the Ronald Reagan Building in Washington, D.C. Also on Friday, April 20, an innovative performance/discussion at the Clarice Smith Performing Arts Center will examine the key role played by artistic and cultural programs in democracy-building. For a complete agenda and to register, call Sondra Myers at (202) 721-6359.

Under Mengele's Microscope

The Joseph and Rebecca Meyerhoff Center for Jewish Studies, in coordination with The Ben and Esther Rosenbloom Hillel Center for Jewish Life at the University of Maryland and the Embassy of the State of Israel in Washington, D.C., present a special documentary film showing of "Liebe Perla," directed by Shachar Rozen (Israel, 1999, 63 min., video. Hebrew and German with English subtitles).

The film documents the history of a family of little people kept alive by Joseph Mengele through the Holocaust in order to study their behavior. The story, whose strange and often difficult subject matter is handled with remarkable dignity, unfolds as a friend of the family in modern day Germany sets out to search for lost film footage taken by Mengele at Auschwitz.

The screenings will take place on Thursday, April 19 at 5 p.m. and 7:30 p.m. in 1250 Biology-Psychology, and are free and open to the public. For further information, contact the Center at (301) 405-4975.